



# SCUNTHORPE UNITED FOOTBALL CLUB

## JOB DESCRIPTION

<b>Job Title</b>	<b>First Team Grounds Manager</b>
<b>Department</b>	Stadium and Operation
<b>Location</b>	Attis Arena Stadium, and surrounding grounds including training ground(s)
<b>Accountable To</b>	General Manager
<b>Accountable For</b>	Grounds Support Staff and Grounds Volunteers

### OVERVIEW

The club is also making a significant investment into the playing surface and wider pitch operations following a couple of years of inconsistent output. This represents an exciting time to take on leadership of the department, with a clear focus on driving standards, implementing best practice, and restoring the surfaces to the high-quality level the club has been renowned for in previous seasons.

### ROLE PURPOSE

Scunthorpe United Football Club is seeking a dedicated and highly motivated First Team Grounds Manager to lead the maintenance and development of all first team playing surfaces and surrounding areas. This is a key role in ensuring the delivery of high-quality pitches year-round to support elite performance.

### MAIN DUTIES AND RESPONSIBILITIES

- Deliver and maintain high-quality playing surfaces throughout the year
- Set, maintain, and continuously improve groundskeeping standards across the site
- Lead, organise, and motivate part-time or occasional staff members including volunteers
- Carry out and oversee all routine maintenance practices
- Maintain accurate digital records using basic IT systems
- Manage and operate (or quickly learn) irrigation systems effectively
- Build strong working relationships with first team staff and club personnel
- Oversee general landscape and garden management, including directing contractors
- Carry out basic machinery maintenance and repairs where required

- Contribute towards future budget management and cost control

### **ESSENTIAL EXPERIENCE AND SKILLS**

- Proven experience in delivering high-quality sports pitches (professional or educational environment)
- Strong organisational and leadership skills
- Good communication skills with the ability to work collaboratively
- Solid understanding of routine grounds maintenance practices
- Willingness to learn and adapt, particularly with irrigation systems

### **DESIRABLE / BENEFICIAL QUALIFICATIONS**

- 3–5 years minimum experience within the industry
- NVQ or Diploma in Turfgrass, Horticulture, or a related field
- Spraying certificates
- Machinery operation qualifications **WHAT WE CAN OFFER**
- Opportunity to play a key role in a professional football environment
- A supportive and ambitious club culture
- Competitive salary (dependent on experience)

### **HOW TO APPLY**

Applicants interested in the role are encouraged to submit a CV and covering letter outlining their suitability to **[james.moody@scunthorpe-united.co.uk](mailto:james.moody@scunthorpe-united.co.uk)**.

### **GENERAL INFORMATION**

Scunthorpe United Football Club is an equal opportunities employer and welcomes applications from all suitably qualified candidates regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, or sexual orientation.

The club is committed to safeguarding and promoting the welfare of children and vulnerable adults. As such, the successful applicant may be required to undergo relevant background checks, including a DBS check where appropriate.

Please note that due to the high volume of applications, only shortlisted candidates may be contacted.

The club reserves the right to close this vacancy early should a sufficient number of applications be received.

All appointments are subject to the candidate having the right to work in the UK.

The above Job Description is not intended to be exhaustive, the duties and responsibilities may therefore vary over time according to the changing needs of the Club.