

SCUNTHORPE UNITED FOOTBALL CLUB

Job Title: Experienced Grounds Person

Department: Operations

ROLE / PURPOSE

The Grounds person's role is to support and assist the Head Grounds person in maintaining the sports pitches and grounds of Glanford Park to a high standard and to ensure the grounds adhere to the relevant policies, Health and Safety legislation, environmental authorities and best practice at all times.

MAIN DUTIES AND RESPONSIBILITIES

- Ensure that the sports pitches and grounds adhere to high standards in relation to Health and Safety legislation.
- Ensure the playing surface is maintained to a high standard undertaking all duties to ensure the best possible playing surface at all times.
- Assist in any strategic action that is implemented where inclement weather or other factors are predicted to ensure that games go ahead. This may involve frost protection, drainage measures or any other additional action required to ensure games go ahead on schedule. This may also involve action in relation to public areas to ensure visitors utmost safety.
- Prepare the pitch and grounds correctly for fixtures and other events involving the playing surface.
- Ensure that all machinery is maintained to a safe and adequate standard. Maintenance should be carried out by a person who is qualified to do so in order to minimise the risk of any breach of health and safety provisions.
- Maintain the areas around the ground as instructed including any hedges, pathways and the car park ensuring the ultimate safety for the public and good cosmetic appearance. This includes the maintenance of planting programmes and soft landscaping duties.
- Maintain the training pitches to a high standard ensuring that the surface is useable and prepared for training sessions.
- Move and maintain advertising hoardings as instructed where general maintenance becomes apparent.
- Carry out general maintenance tasks in relation to the playing surface and surrounding areas.
- Uphold a high standard of customer care and attention at all times when dealing with visitors or members of the public to promote the image of the Club.
- Carry out any other tasks as instructed by the Head Grounds Person and Operations Manager.

- To act as mentor and learning partner to apprentices helping them gain the qualifications needed to have successful career.

RESPONSIBLE TO (REPORTING RELATIONSHIP)

Head Grounds Person.

RESPONSIBLE FOR STAFF / EQUIPMENT

Any equipment and/or machinery that the Grounds people utilise in the performance of their duties to the extent that they must ensure that it is in good working order before and whilst using it. Any issues with such equipment and/or machinery must be immediately reported to the Head Grounds person.

SKILLS, KNOWLEDGE & EXPERIENCE

- Groundsman Level 2 Qualification.
- PA1, PA2 and PA6 spraying experience.
- Good knowledge of relevant health and safety legislation.
- Excellent attention to detail.
- Good time management skills.
- Trustworthy, reliable and highly focused.
- Good organisational qualities.
- Able to work on own initiative when required.
- Flexibility in hours of work.
- Ability to take instruction and work as part of a team.
- Good communication skills.
- Full driving licence.
- Tractor and large machinery experience.
- First aid at work certificate.